

EDUCATION & CONTINUING EDUCATION

- *Differents Training within Automotive Group companies in Europe :*
 - *SAP, TPM, Production & Planification : Spain*
 - *Industrialization project, ANPQP : Franch*
- 2007/2009 : High Master Degree On Management of Organizations - Project Management Option at (University Abdelmalek Essaadi)**
- 2001/2004 : Electrical Engineer (Informatique Industrielle, Electronic, Electrotechnic, Automatic) at (University Abdelmalek Essaadi - Science and Technology)**
- 2000/2001 : Technical Master Degree (Physic-Chimie) within FST**
- 1998/1999 : Bachelor level in Experimental Sciences, AL-Hoceima.**

Professional Experiences

- 03/2019 - : Technical Head** within an Automotive company.
Plastic Injection + Automatic Assembly Line
- Lead the Production, Engineering and Tooling process **OEE, SMED, 5S**
 - Control **KPI** of Factory Performance to Meet and Exceed **QCD** Target
 - Planed, scheduled, coordinated, and approved release of production orders to manufacturing based on material and capacity availability.
 - Controlling the Warehouse stock even Raw Material for establishing a Production Planning
 - Realization of General Project Planning with **MSProject → CaPex and OPEX**
 - Guide the implementation of possible improvements to quality, efficiency, safety and the environment
 - Deploy employees on their strengths and support their further development.
 - Plan the launch of new models and react to unforeseen orders and technical contingencies.
 - Supervise, Animate and Coordinate teams + Valuing their skills + Training planning.
 - Production Control: **HC** and **TCy** workforce to meet customer deadlines
 - Pay attention to the social climate, Working conditions, Challenges, Motivation, Job development,... etc.
 - Plan the change of **SMED** molds according to the **MRP** schedule

08/2016 à 02/2019: Operation Manager within an Automotive company **FUJIKURA GROUP**

Plastic Injection + Rubber Molding + Assembly

- Direct the Technical Operations of Projects, Process, Industrialization and Workshop Tooling.
- Leading and Controlling the **Production, Logistic, Manufacturing and Tools, TPM, SMED, 5S**
- Management of the technical department of the activity, processes and practices of IMS to reach and exceed the operational and financial objectives.
- Supervise, Animate and Coordinate teams + Valuing their skills + Training planning.
- Guide the implementation of possible improvements to quality, efficiency, safety and the environment.
- Control and Analyze **KPIs** to achieve and exceed the **QCD** goal.
- Realization General Planning of Project Management with **MSProject → CaPex and OPEX**
- Managed project management following **MileStone**, assure it set up and running,
- Direct the establishment of a crane for moving molds.
- Lead Manufacturing Process Flow: Control Plan, Operating Mode, IT, Visual Aids, Lay-out, ..etc.
- Lead, review and approve Design, **3D** Drawing Mold & Product.
- Managed the realization of **MDC (2D, 3D, Drawing, Machining)**
- Provide technical support to improve validation of product / process documentation **APQP, PPAP**
- **HSE** and **QMS** support to achieve **ISO14001** and **ISO 9001 / TS** certification
- Analyze discrepancies and claims with **8D, PDCA, 5P** and establish a plan for improvement

09/2013 - 05/2016 : Plant Manager within an Automotive company forPlastic Injection + Assembly **PROINSUR GROUP**

- Management Business site activity **ERP**,
- Direct the departements (**Production, Quality, RH, Logistic, Maintenance, Workshop Tooling, ...**)
- Management and Organization of the structure **HC**.

- Planned, scheduled, coordinated, and approved release of production orders to manufacturing based on material and capacity availability.
 - Leading Site Services with (SAP): **Production, Maintenance and Tooling Workshop**
 - **Management Production, Planning : MRP**
 - ✓ Plan launch of new models and Respond to unexpected orders and technical hazards.
 - ✓ Supervise, lead and coordinate teams + enhance their skills + training schedule.
 - ✓ Control Production: **HC** and **TCy** workforce to reach customer deadlines.
 - ✓ Pay attention to the climate social, Work condition, Challenges, Motivation, Evolution post, ... etc.
 - **Management services Maintenance GMAO**
 - ✓ Plan the changing molds on the machines following the Production schedule's **SMED**.
 - ✓ Establish the preventive / corrective schedule for the maintenance of: Machines, Networks and Electrical cabinet, Hydraulic and Pneumatic System, Pumping Station, Crane for moving molds, Internal System of air ventilation and test equipment for the plant.
 - ✓ Contribute with the Engineering team Installation, Testing, and Homologation of new projects.
 - ✓ Manage the maintenance budget with service providers and suppliers of spare parts.
 - **Management Workshop Tooling GMAO**
 - ✓ Repair and prevent molds at the lowest operating cost.
 - ✓ Analyze and assess the complex failures of molds for outsourcing.
 - ✓ Ensure sensitive machining operations (milling, turning, grinding).
 - ✓ Ensure the sustainability of the expertise by documenting the specifications of tools and breakdowns.
 - Pay attention to the regulations and **Health** and **Safety** instructions as well as the power-up procedures, **EPI**, by Identification of the Danger and Authorization zones (IT, Instructions, Photos, Bars ... etc).
 - Conduct daily meetings **QRQC** ☹ establish an improvement plans **AMDEC** Process / Product.
 - Control **KPI** of Factory Performance to Achieve and Exceed the Objective **QCD**
 - Technical Support on **HSE** et **QMS** for to achieve the certification **ISO14001** and **ISO 9001/ TS**
 - Claims Processing with **8D, PDCA, 5P, QC-Story** <==> Engineering Team
- 01/2012 - 09/2013 : Project Responsible** within an Automotive company **RENAULT**,
- Realization of Feasibility Studies, Costing, Budget, **SAP, RFQ**, Technical Specifications Documents.
 - Management & Launch of projects following Milestones **ANPQP** Projects
 - Draft Prevention Plan, Negotiation with the supplier service on the Reduction of Quotations, Quality and works operation.
 - Piloted installation of industrial equipment (Pumping Bonding, SEFG, Stud, Press, Welding point)
 - Optimization **TCy**, Process Reliability Manufacturing **Cpk, Waste**, Lay-out and Production Phases, Caps
 - Claims Processing with **QC Story, 8D, 5P**
 - Realized Action Plan for Improvement **AMDEC** Product / Process. (IT, Operating Mode, Visual Aid ..)
 - Facilitate the quality produced & audits at the supplier,
 - Technical Support to Validation Management Product Documentation / Process **APQP, PPAP**
- 01/2006 - 07/2011 : Production Maintenance Responsible** within an Automotive-Aeronautics Company (manufacturing of electronic and microelectronic components). **PREMO GROUP**
- Management Production, Preventive and Corrective Maintenance and Tooling with **SAP, MTM, 5S**.
 - Management HC, Production Control, manufacturing units
 - Animated meetings for Control & Analysis the indicators of Production, Maintenance and Quality: **QCD**
 - Improve Manufacturing Process (**Cpk, TCy, BOM, Control Plan, Operating Mode, IT, Lay-out, ...** etc)
 - Realization of feasibility studies and start of new projects - Tests, Samples ... etc
 - Support to achieve **ISO 9001 / TS** and **AS9100** Certification
- Member with (CHSCT)** (committee hygiene of safety and work condition).
- 11/2004 - 01/2006 : Process Agent** within an Automotive company – **CABLAGE - DELPHI GROUP**
- Definition of technical equipments specifications (Cutting, Crimping, Against Parts, ROB, Analyzers)
 - Reception + Validation + Followed installation of these equipments.
 - Technical Support for Production, Maintenance. and Quality on Claims Processing **8D, 5P**

- Optimization TCy, Technical Issues and Process Reliability Cpk
- Follow up with suppliers the actions for improvement quality and operation.

08/2003 - 09/2003 : **Technical Training** within **ODEP** (Office D'Exploitation des Ports).

07/2002 - 09/2002 : **Technical Training** within **METRAGAZ** (Compression Gaz) at **Tangier**.

Highest Qualifications

Management :

- Management Business activity, **ERP**, **KPI**, Organisation and direct all departements
- Project Industrialization **MS Project**, **ANPQP** <==> Define **CaPex**, **OPEX**
- Maintenance Service **GMAO**, **OEE**, **TPM**. Production **SAP**, **MRP**, **KPI**. Workshop Tooling, **GMAO**
- Lean Manufacturing Tools : **5S**, **SMED**, **QRQC**, **AMDEC**, **KAIZEN**, **QC Story**, **8D**, **PDCA**, **5P**, **MDC**
- Standard : **ISO 9001 / TS**, **ISO14001**, **OHSAS18001**

Manufacturing Activities :

- Rubber Molding, Plastic Injection, Metallization,
- Galvanized Metal (Cutting, Stamping, Welding)
- Assembly (Connectors + Cables + Terminals + Pins)
- Cabling, Electronic Components (Filters, Transformers, Coils)

Programmation : Pack Office, SAP, MS Project, ANPQP, GMAO, CATIA & AUTOCAD (manipulation).

Technical Skills of Industrial Resources :

- **Machines** : Injection, Molding press, Winding, Oven, Assembly, Crimping, Welding SEFG, Stud, Screwing, Resin Dielectric, Cutting, Compressor, Tampograph, Marking, Pump Collage, Crane,
- **Industrial System** : Electric, Hydraulic, Pneumatic
- **Control Equipment** : Electrical Test, ROB, Analyzer, Camera System, Vibration,

Languages

Arabe : Excellent

Spanish : Good level

French : Excellent.

English : Good level

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