

KAOTAR GHAZI

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Driven and highly motivated professional, seeks career for an Industry Management and looking for a suitable position with a company that will provide me with a stable and empowering work environment.

Executive Summary

Complimented by proven skill to significantly enhance corporate objectives by utilizing the following areas of expertise:

- ❑ Develop, plan, and implement commercial plans and strategies to accelerate and encourage company's growth and success.
- ❑ Manage and track expenditures, financial goals, and budgets.
- ❑ Quality Assurance/Quality Control Management by establishing company's quality procedures, standards, specifications and using relevant quality tools to make sure managers and other staff understand how to improve the business **(Output: Decrease of second choice garments from July 2019 to YTD 2023 by 46%)**
- ❑ Creatives approaches to problem solving across 5 different departments: Yarn, Knitting, Bleach and dye, Finishing and Cutting using continuous improvement and lean manufacturing tools to detect quality opportunities and follow projects across all textile plant.
 - ✓ Each year at least one quality project in each department to take and complete → A total cost saving in quality projects of over \$332,000.
- ❑ Insurance of customer service and satisfaction is afforded with highest attention and priority, in our case 4 different sewing plants producing distinct products (Two in Skhirat, one in Sale and last one in Tangier)
- ❑ Ability to identify issues, synthesize conclusions into recommendations, and implement action plans.

Experiences

❑ **Mobiservices, Rabat, MA**

Commercial Director (Commercial Department – July 2023 to Now)

❑ **Fruit of The Loom, Skhirat, MA**

QA/QC Manager (Process Engineering Department – July 2019 to June 2023)

❑ **Fruit of The Loom, Skhirat, MA**

Process Engineer (Process Engineering Department – October 2017 to July 2019)

❑ **Safran Electrical and Power, Ain Atiq, MA**

Senior Project Internship (Continuous Improvement Department - March, April and May 2017)

❑ **Lear Corporation, Sale, MA**

Application Internship (Quality Department-August 2016)

❑ **Yazaki Corporation, Kenitra, MA**

Observation Internship (Production Department-June 2015)

Skills

Technical Skills

- Improving performances by applying Lean Manufacturing Tools and calculating new capacities.
- Analysis of motion studies that involves reducing the ergonomic stresses associated with a job.
- Standardization of Operator Methods.
- Set up and maintain procedures in conjunction with operating staff.

Managerial Skills

- Providing Ongoing and Constructive Feedback.
- Ability to manage cross-functional teams (**Quality team of 53 employees**) and multi-disciplinary projects.
- Managing the flow and complaints from customers
Assessing factors impacting quality and productivity
- Decision-Making

Communication and interpersonal Skills

- Effective communication and integration within team members.
- Collaborating with different departments and services.
- Self-management with coworkers.
- Charismatic and leadership.
- Conflict Management and resolution skills.
- Experience in Client Relationship Management.

Certifications

- Pest control certification
- Certified Lean Six Sigma Green Belt
- Certified MTM Time Study
- DALF – Diploma in Advanced French Language Studies
- TOEFL – Test of English as a Foreign Language

Education

International Institute of Higher Education in Morocco, Rabat, MA.

- Major : Industrial Engineering

Ibn Tofail University, Kenitra, MA.

- Major : Physics

Atlas School group, Rabat, MA.

- Major : Classes Préparatoires: Mathematics, Physics.

Abd El Malek Essaadi High School, Kenitra, MA.

- Major : Mathematics' science